



Karen Carothers

Karen Carothers has dedicated her career to supporting individuals with disabilities, holding a B.S. in Special Education and an M.S. in Rehabilitation Counseling. She has worked in education, child abuse prevention, and administration across the nonprofit, government, and corporate sectors. Karen served the State of Tennessee for 15 years as the Director of the Division of Developmental Disabilities Services for TennCare and as Superintendent of the Tennessee Rehabilitation Training Center for the Department of Human Services. Most recently, she worked as a Workforce Initiatives Manager at CVS Health, creating training and employment programs in Tennessee, Kentucky, and Oklahoma. After retiring in May 2024, Karen sought opportunities to continue using her skills to support families and improve education in underserved communities.